EDITORIAL

Reining in overreach: On arrests The Central Board of exercised judiciously, even as Indirect Taxes and Customs (CBIC), through four different communiques this week, has altered the enforcement processes for tax evaders in offences that stem from a

altered the enforcement processes for tax evaders in processes for tax evaders in both customs as well as Goods and Services Tax (GST) matters. First, it significantly raised the monetary thresholds for initiating prosecutions and arrests under the Customs Act. Separately, the board laid down elaborate nuidelines for Separately, the board laid down elaborate guidelines for GST officials before they exercise their powers to arrest and issue summons under the central GST law. While such norms were laid down for legacy laws governing taxes can be considered to the control excise, that are now subsumed into the GST, CBIC felt the need to issue fresh guidelines. The summons checklist, for instance, takes note of routine issuance of summons to top officials of firms even for procuring records available on the GST portal, and specifies that CXOs and MDs of any firm must not generally be summoned in the first instance, but only when their involvement in tax evasion is instance, but only when their involvement in tax evasion is clearly indicated. An approval process that requires officers to record reasons for issuing summons has been mooted to ensure that the power is

out for arrest and bail for GST offences, that stem from a Supreme Court judgment, are far more exhaustive and aimed at preventing 'routine and mechanical' arrests. The pre-requisites laid out before an arrest include the availability of credible evidence of wrongdoing as a starting point However approvals to or credible evicence or wrongdoling as a starting point. However, approvals to arrest would hinge on whether the intent to evade tax or wrongfully avail tax benefits is evident and mens rea or guilty mind is palpable. Mere disagreements on interpreting a tax levy should not result in an arrest, the Board has said, underlining that the power to arrest must be exercised carefully as it impinges on personal liberty. Although the EBIC took a year to respond to the apex court's conclusion that an arrest must not be made, its latest diktats will assuage discomfort among GST payers about tax terror of a new variety. While the GST Council will continue to navigate the remaining clean-in of exemptions and inverted navigate the remaining clean-up of exemptions and inverted duty structures and revamp of the messy multiple tax rates with an eye on ramping up

P Chidambaram writes: More minus than plus in jobs

unemployment has only got worse. There are two universally-used metrics: the first is the Total Labour Force and the second is the Labour Force and the second is the Labour Force Participation Rate (LFPR). The total labour force in India is 430 million. The LFPR is the proportion of the total labour force that is currently employed or looking for employment. That percentage was 42.13 per cent in May 2022 (source: CMIE). It is one of the worst (US: 63 per cent). The CMIE concluded that "millions left the labour markets and they even stopped looking for employment, possibly too disappointed with their failure to get a job and under the belief that there were no jobs available."

Besides, only 20 per cent

that there were no jobs available."
Besides, only 20 per cent have salaried jobs, 50 per cent are self-employed and the rest are daily wage labour. In June 2021, according to CMIE's Consumer Pyramids Household Survey, the median household morthly income was Rs 15,000 and the consumption expenditure was Rs 11,000. In such a precarious labour market, when the sole employed person in a family lost his/her job—as it happened in the pandemic-hit year— that family invariably fell into

family invariably fell into family invariably fell into distress and poverty. The poorest were the worst hit. Data show that malnutrition and hunger have increased. In the 8 years since 2014, millions of jobs were lost, few

jobs were created, the LFPR declined and unemployment

revenues from the stillevolving tax regime, easing its
compilance hassies is equally
critical. Taxpayers and officials
can always differ on what the
fine print means, and
oversights or mistakes may
crop up in filings that may not
necessarily be mala fide.
Distinguishing these from
genuinely evasive ploys of a
few taxpayers, and following
a well-reasoned process to
prosecute those who err by
design, will go a long way in prosecute those who err by design, will go a long way in making the GST a truly Good and Simple Tax for businesses rather than a fresh fear factor to fret over. The Central Board of Indirect Taxes and Customs (CBIC), through four different communiquies this week. has of inirect iaxes and customs (CBIC), through four different communiques this week, has altered the enforcement processes for tax evaders in both customs as well as Goods and Services Tax (GST) matters. First, it significantly raised the monetary thresholds for initiating prosecutions and arrests under the Customs Act. Separately, the board laid down elaborate guidelines for GST officials before they exercise their powers to arrest and issue summons under the central GST law. While such norms were laid down for legacy laws governing taxes such as central excise, that are now subsumed into the GST.

I had written in the February 20, 2022 column that "jobs are hidden in plain sight"! According

A month of Pinkwashing

Every June our social media feed looks like a dizzying assortment of VIBGYOR content. This year too corporations like Walmart and Meta have all announced their pride "campaigns," and all profile photos have turned rainbow. That is, until the clock strikes 12 on July 1.

June, recognised as Pride month, is a polifical movement for and by the queer and transgender community. As conversations around the LGBTQ+ community entered the mainstream, the presence of the corporate sector escalated. Today, every company worth its salt "celebrates" pride with product launches and lipservice. Movies and campaigns around LGBTQ+ themes create an idea of progress hardly reflected in contemporary society. The passing of the regressive progress narray reflected in contemporary society. The passing of the regressive Trans Act 2019 in India, rejection of the Equality Act in the US and the general rollbacks of protections across nations, all point to the reality processed. on ground. On top of everyday discrimination, 2021 saw the

murders of transgender people across the world, with a total of 375 deaths.
Corporations yield profits upto \$50-100 billion annually during pride month. Though they claim to be allies in our bid for queer liberation, these corporations also fund politicians who pass legislations that shrink spaces for LGBTQ+ people. With visibility, the community has emerged as a unique consumer base, one that corporations don't shy away from marketing to in the name of support. This concept, called pinkwashing, has in the recent decade effectively taken over the movement in the West.

After persistent backlash, corporations have adjusted their strategy. This June, AT&T announced their campaign #TurnlupTheLove, and partnered up with the US's biggest LGBTQ+ non-profit. Similarly, Walmart has come out with merchandise with quirky slogans like "Lez is more, and "Walmart PRIDE Walmart Riber was the state of the product of t

Walmart Proud". Corporations mentioned here also rank high on the US' Human Rights

Centre's Corporate Equality Index. However, in 2021 alone, Walmart donated a million dollars to politicians who have worked actively to roll back LGBTQ+ protections. Similarly, AT&T has funded anti-LGBTQ+ protections with over a million dollars in the last year. Coming out with pride exclusive scrunchies and T-shirts, vowing to donate part of the vowing to donate part of the profits to LGBTQ+ funds, the intention of capitalising on the

inclusivity momentum, seems apparent. OTT platforms like Netflix and Prime have seen a surge in queer content too. This April, on the heels of losing subscriber count, Netflix fired 150 employees in North America. The majority of the people fired were LGBTQ+ individuals or people of colour. Netflix was disqualified by the HRC this year, following their

individuals or people of colour. Netflix was disqualified by the HRC this year, following their choice to air Dave Chappelle's transphobic stand-up special. What's interesting though, is that the company had a perfect corporate equality score in the five years leading up to 2022.

Part of the score is assigned on grounds of having workplace policies for LGSTQ+employees. How, with those protections in place then, was Netflix able to carry out the firings in the way it did, demands a hard look at the nature of these policies.

Social media platforms like Facebook and Twitter — some reports suggest that they algorithmically till the balance in favour of conservative accounts — also announce their support for the community while trolls on the platforms engage in infectered queerphobia.

Corporations cannot refute that their efforts at inclusion are anything but attempts in anximising profits and

are anything but attempts in maximising profits and capitalising on an expanding consumer base. The conversations sparked by this visibility have value, but not a the cost of lack of protections to the community. In an era of conservatism, these to the community. In an era of conservatism, these projections of progress are dissonant at best and dishonest at worst.

In India, the LGBTQ+ movement doesn't have the influence it enjoys in the Most Conservative because of

influence it enjoys in the West. Corporate takeover of an agliation this nascent could be very damaging. With time, the scope for expanding this consumer base to India will only increase. Companies with a presence here, like Amul, UNAIDS have also started announcing campaigns. The therd of pinkwashing is unlikely to recede, even amid the critique it faces. So, holding companies accountable becomes necessary. Any corporation claiming to support LGBTQ+ people must be able to prove its mettle be able to prove its mettle through the policies that limit the arbitrariness in hiring and firing, the nature of anti-discriminatory policies they adopt and their work with the

adopt and their work with the community outside the month of June. Political engagement and investments are crucial to this assessment. Most importantly, though, we must recentre our focus from celebration and discounts to the true meaning of pride — an agitation led by LGBTQ+ people for quee liberation, rooted in civil rights

If you can lean in, you can lean out too In a moment, Sandberg was seen as trivialising the criticality of her mission. And by foregoing her role-model position, she was seen as supreme traitor to the cause and reinforcing stereotypes of women not having it in them to go the whole hog. In an instant, people had turned her change-making moment into one of abandonment. Some even bad-mouthed her "lean



then Bill Gates stepped from the Microsoft board 2020 to pursue anthropy, people in 2020 to pursue philanthropy, people conveniently, forgot the allegations of his intimacy with a former employee that might have prompted such a move. And by the time Jack Dorsey decided to step down from Twitter in his 40s, people believed his higher love and calling a seeing a greater believed his higher love and calling, seeing a greater purpose behind his flowing beard, ice baths and once-day meals. Yet when Sheryl Sandberg, considered the tech goddess and as much a doughty maker of Meta as Mark Zuckerberg, stepped down from her pedestal, all hell broke loose.

While her predecessors were hailed as change-makers, she was denounced as a mid-life maniac. Her sin? hidden in plain sight" According to government documents, there are 34,65,000 sanctioned posts in government. As of March 2020, there were 8,72,243 vacancies out of which 7,56,146 were in Group C (source: The Hindu). Every section is affected, but none more than the SCs and STs. If 10 lakh persons will be recruited in the next 18 months, that is a good beginning, but the net addition to the jobs already identified will be 10,00,000 minus 8,72,243 or only 1,27,757.

as a filld-life fildfildc. Her Siff? Choosing "to write the next chapter of her life", prioritising family life and pursuing women-oriented philanthropy. For all her clarity of thought

at 52, daring to make the next half of her life count in different ways, she wasn't considered either noble like Orses, All she faced was one big question "Why now?"—with attendant conspiracy theories. Unfortunately Sandberg, for all the glass ceilings she had shattered throughout her life, had all the picken shards headed her broken shards headed her

way.
Was she escaping
controversies like Cambridge
Analytica, unethical data
leaks and biased politics?
Grave charges indeed. Does
anybody stop to think that she anybody stop to think that she might have felt choked enough by the toxicity of it all and decided to step outside than stay inside? Why doesn't anybody consider that she made millions during her tenure and is resourceful enough to start anything she wants? Most surprising was the attack on her by her own kind, the women whom she addressed through her charitable foundation, Lean In, that aims to see women in 50 per cent of the positions in company boards and 50 in SU per cent of the positions in company boards and 50 per cent in the workforce. For someone who had been righteous about working mothers not giving up, they simply accused her of betraying the feminist cause, trading her hard-won position for personal comfort and being hypocritical about continuing to work for women's causes.

(Slaze)

one of abandoment. Some even bad-mouthed her "Lean In" initiative as just a glossy handout of what male techpreneurs were already doing, seizing the leadership of a digital world that was completely wired out of real issues. Yet Sandberg embodies nothing but the real issues.

Place: Ahmedabad Date : September 02, 2022

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NOTICE of THE Z2nd ANNUAL GENERAL MEETING OF THE COMPANY, RECORD DATE AND E-VOTING
NOTICE is hereby given that the Twenty-Second (22nd) Annual General Meeting (AGM) of Members of Sikko
Industries Limited will be held on Tuesday, September 27, 2022 at 04:00 PM. IST through Video Conferencing (VCC)⁷.
Other Audio Vasal Means (VCMAY). The venue of the Meeting shall be deemed to be the Registered Office of the
Company i.e. 508 Escon Telegance, No. 301 Ferrube, Nr. Praliabelinage Pick up Stand, Veighpur, Almendabid 3000.17
Company i.e. 508 Escon Telegance, No. 3020, General Circular No. 2012 dated becember 12, 2021, General Circular No. 2012 dated December 19, 2021, General Circular No. 2012 dated December 9, 2021, General Circular No. 2012/2021 dated December 9, 2021 december 9, 2021, General Circular No. 2012/2021 dated May 5, 2022 (herenalficer Circular No. 2012/2021 dated May 6, 2022 (herenalficer) dated of the more december 9, 2021 dated December 9, 202 NOTICE OF THE 22nd ANNUAL GENERAL MEETING OF THE COMPANY, RECORD DATE AND E-VOTING

registered with NSD. for remote e-voting uses you want to be compared with NSD. for remote e-voting uses your your password, but If you forgot you password but using "Forgot Password" uptwo was very great to the control of the password was very great to the control of the password was very great to the control of the password was very great to the control of the password was very great to the password was very great very great to the password was very great very grea

Jayantibhai kumbhani Managing director DIN: 00587807

PUBLIC NOTICE

Registered office: ICICI Bank Towers, Bandra-Kurla Complex,
Corporate Office: ICICI Here Tower, Bendra-Kurla Complex,
Corporate Office: ICICI Here Tower, Bendra-Kurla (East), Murmbai-400051
Branch Address: Sid Horo, 301, Melshelters, 105 Hirt (Inc.) Melshelters, 105 Hirt (Inc.

Sr. No.	Name of the Borrower/ Co-Borrower/ Guarantor/ (Loan Account Number) & Address	Property Address of Secured Asset/ Asset to be Enforced	Date of Notice Sent/ Outsta- nding as on Date of Notice	NPA Date
1.	Nimavat Dipakbhai Bharatbhai (Borrower), Bhanuben Kalubhai Nagadkiya (Co-Borrower), Vrundavan Society Vichiya Road Jasdan Rajkot Gujarat 360050. LHRAJ00001422112	Jilleswar Park Bh Virchand Sheth Bungalows Off Vichhiyaroad Jasdan-Rajkot 360050. Bounded By:- North: Land of Amarshi Bechar, South: Land of Sadhu Vrajial Mayram, East: Plot No.2, West: Plot No.4.	07-06-2022 Rs. 20,10,625/-	02-06 2022
2.	Nimavat Dipakbhai Bharatbhai (Borrower), Bhanuben Kalubhai Nagadkiya (Co-Borrower), Vrundavan Society Vichiya Road Jasdan Rajkot Gujarat 360050. LHRAJ00001422114	Jilleswar Park Bh Virchand Sheth Bungalows Off Vichhiyaroad Jasdan- Rajkot 360050. Bounded By:- North: Land of Amarshi Bechar, South: Land of Sadhu Vrajlal Mayram, East: Plot No.2, West: Plot No.4.	07-06-2022 Rs. 84,012/-	02-06 2022
3.	Kalubhai Mepabhai Nagadkiya (Borrower), Bhanuben Kalubhai Nagadkiya (Co-Borrower), Bajrang Nagar Polarpar Road Jasdan Rajkot Gujarat 360050, NHJDN00001279262	New Gamtal, Nr Ramdev Temple, At Shanthali. New Gamtal Plot No.70 Rajkot Gujarat 360050. Bounded By:- North: Plot No 65, South: 20 Ft Wd Road, East: Plot No.71, West: 20 Ft Wd Road.	07-06-2022 Rs. 14,39,949/-	02-06 2022
4.	More Vithobha Laxman (Borrower), Vasanti More (Co-Borrower), 10 Shive Nagar Near Majalpur Alwanaka Manjalpur Vadodara Gujarat 390011. LHBRH00001372493	Helly Enclave Flats Nr Suncity Circle Manjalpur Vadodara Rs No.427 TP 19 FP 212 CS No.2418 204 Vadodara Gujarat 390011, Bounded By:- North: Flat No.203, South: By Building Open Land, East: Common Passage, West: By Open Space.	15-06-2022 Rs. 1,16,110/-	07-06 2022
5.	More Vithobha Laxman (Borrower), Vasanti More (Co-Borrower), 10 Shive Nagar Near Majalpur Alwanaka Manjalpur Vadodara Gujarat 390011. LHBRH00001368225	Helly Enclave Flats Nr Suncity Circle Manjalpur Vadodara Rs No.427 TP 19 FP 212 CS No.2418 204 Vadodara Gujarat 390011. Bounded By:- North: Flat No.203, South: By Building Open Land, East: Common Passage, West: By Open Space.	15-06-2022 Rs. 21,35,416/-	07-06 2022

Date : September 03, 2022 Place: Rajkot, Vadodara

Indian. I doubt if any one did the math.

After the new government took office, all talk ceased about creating 2 crore jobs a year or crediting every Indian's bank account with Rs 15 lakh. The people were unusually forgiving! The government got busy in refurbishing and renaming the UPA schemes and claiming them to be its own. The MGNREGA scheme that provided 'last resort' jobs to the

The government has flattered me by reading my column (The Indian Express, February 20, 2022). Finally waking up to the reality of soaring unemployment, it has announced that 10 lakh persons will be recruited to posts under the central government. Save a few exceptions, every family is affected by the lack of jobs. Especially after the pandemicht year (2020-21) and the indifferent recovery year (2021-22), unemployment is the biggest economic challenge faced by India.

biggest economic challenge faced by India.

In the run-up to the LS elections 2014, Mr Narendra Modi, the BJP's candidate for prime minister, made the lofty promise that he would create 2 crore jobs a year. There were sceptics, but their voices were drowned by the drumbeats of the bhakts (believers). The bhakts swallowed every promise including the mindboggling promise that black money stashed abroad will be brought back and Rs 15 lakh credited to the account of every

credited to the account of every Indian'. I doubt if any one did

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